

My name is Jasminara Ali and I am a Clinical Development Nurse working in the Education Team for Cardiff Critical Care Unit in the University Hospital of Wales. I applied for and was awarded the BACCN BAME Work project funding in October 2021. This was to help set up and introduce an Ethnic Minority and Cultural Awareness Group for the Cardiff Critical Care unit in the University Hospital of Wales.

BACCN supported me with setting up this group to create awareness of our diverse workforce and to help encourage and inclusivity by promoting our differences. The aim is to highlight and celebrate the diverse workforce working within Critical Care, as well as creating an awareness of the multicultural community and important events which take place when looking after patients too.

Funding was used to buy a World map so staff can pin where they are from to provide a positive visual for how diverse and multicultural the Critical Care unit is. This was especially important for the staff who were recruited internationally to help provide a sense of belonging, and to open up channels of conversations to educate one another. A notice board was also purchased to further information and promote inclusivity within the workforce. We have also used this funding to help provide information for staff and to gather feedback to move this further for more ethnic minority related projects in the future.

Along with providing funding for the running of this project, I was also supported by a mentor from BACCN who was able to provide me with the necessary support and guidance throughout the project.